

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025

Presupuesto Basado en Resultados Municipal

PbRM-05	Tabulador de Sueldos
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Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE TONANITLA												No. 0125	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ASESOR A	M	1	1	0	0	0.00	152,345.00	0.00	0.00	0.00	16,927.00	2,116.00	171,388.00
ASESOR B	M	1	0	0	1	0.00	121,806.00	0.00	0.00	0.00	13,534.00	1,692.00	137,032.00
ASESOR C	M	2	2	0	0	0.00	239,616.00	0.00	0.00	0.00	26,624.00	3,328.00	269,568.00
ASESOR D	M	1	1	0	0	0.00	101,762.00	0.00	0.00	0.00	11,307.00	1,413.00	114,482.00
AUTORIDAD SUBSTANCIADORA Y RES	M	1	1	0	0	0.00	135,666.00	0.00	0.00	0.00	15,074.00	1,884.00	152,624.00
AUXILIAR ADMINISTRATIVO A	M	12	9	0	3	0.00	1,240,326.00	0.00	0.00	0.00	137,812.00	17,229.00	1,395,367.00
AUXILIAR ADMINISTRATIVO B	M	6	6	0	0	0.00	651,510.00	0.00	0.00	0.00	72,390.00	9,050.00	732,950.00
AUXILIAR ADMINISTRATIVO C	M	10	10	0	0	0.00	1,136,453.00	0.00	0.00	0.00	126,272.00	15,787.00	1,278,512.00
AUXILIAR ADMINISTRATIVO D	M	11	11	0	0	0.00	1,316,347.00	0.00	0.00	0.00	146,261.00	18,283.00	1,480,891.00
AUXILIAR ADMINISTRATIVO E	M	3	3	0	0	0.00	372,371.00	0.00	0.00	0.00	41,375.00	5,172.00	418,918.00
AUXILIAR ADMINISTRATIVO F	M	2	2	0	0	0.00	258,770.00	0.00	0.00	0.00	28,753.00	3,594.00	291,117.00
AUXILIAR ADMINISTRATIVO G	M	4	4	0	0	0.00	542,635.00	0.00	0.00	0.00	60,292.00	7,536.00	610,463.00
AUXILIAR ADMINISTRATIVO H	M	2	2	0	0	0.00	282,142.00	0.00	0.00	0.00	31,349.00	3,919.00	317,410.00
AUXILIAR ADMINISTRATIVO I	M	2	2	0	0	0.00	290,242.00	0.00	0.00	0.00	32,249.00	4,031.00	326,522.00
AUXILIAR ADMINISTRATIVO J	M	4	4	0	0	0.00	609,404.00	0.00	0.00	0.00	67,712.00	8,464.00	685,580.00
AUXILIAR ADMINISTRATIVO N	M	1	1	0	0	0.00	169,476.00	0.00	0.00	0.00	18,831.00	2,354.00	190,661.00
AUXILIAR ADMINISTRATIVO Ñ	M	1	1	0	0	0.00	179,772.00	0.00	0.00	0.00	19,975.00	2,497.00	202,244.00
AUXILIAR CONTABLE	M	1	1	0	0	0.00	227,688.00	0.00	0.00	0.00	25,299.00	3,162.00	256,149.00
AYUDANTE GENERAL A	M	9	9	0	0	0.00	951,547.00	0.00	0.00	0.00	105,725.00	13,218.00	1,070,490.00
AYUDANTE GENERAL B	M	6	6	0	0	0.00	705,193.00	0.00	0.00	0.00	78,355.00	9,794.00	793,342.00
AYUDANTE GENERAL D	M	2	2	0	0	0.00	264,820.00	0.00	0.00	0.00	29,424.00	3,678.00	297,922.00
AYUDANTE GENERAL E	M	1	1	0	0	0.00	140,304.00	0.00	0.00	0.00	15,589.00	1,949.00	157,842.00
AYUDANTE GENERAL F	M	3	3	0	0	0.00	457,047.00	0.00	0.00	0.00	50,783.00	6,348.00	514,178.00
AYUDANTE GENERAL I	M	5	0	5	0	0.00	846,115.00	0.00	0.00	85,890.00	124,565.00	47,005.00	1,103,575.00
AYUDANTE GENERAL J	M	2	0	2	0	0.00	367,899.00	0.00	0.00	29,940.00	54,163.00	20,439.00	472,441.00
BOMBERO A	M	2	2	0	0	0.00	314,184.00	0.00	0.00	0.00	34,910.00	4,364.00	353,458.00
BOMBERO B	M	5	5	0	0	0.00	701,519.00	0.00	0.00	0.00	77,945.00	9,745.00	789,209.00
BOMBERO C	M	1	1	0	0	0.00	140,297.00	0.00	0.00	0.00	15,589.00	1,949.00	157,835.00

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Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE TONANITLA												No.	0125
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
CAJERO A	M	1	1	0	0	0.00	145,680.00	0.00	0.00	0.00	16,187.00	2,023.00	163,890.00
CAJERO B	M	1	1	0	0	0.00	145,680.00	0.00	0.00	0.00	16,187.00	2,023.00	163,890.00
CHOFER A	M	1	0	1	0	0.00	169,223.00	0.00	0.00	14,830.00	24,913.00	9,401.00	218,367.00
CHOFER B	M	2	2	0	0	0.00	227,832.00	0.00	0.00	0.00	25,314.00	3,164.00	256,310.00
COBRADOR	M	1	0	1	0	0.00	192,967.00	0.00	0.00	14,830.00	28,409.00	10,720.00	246,926.00
CONTADOR GENERAL	M	1	1	0	0	0.00	295,044.00	0.00	0.00	0.00	32,783.00	4,098.00	331,925.00
CONTRALOR	S	1	1	0	0	0.00	313,704.00	0.00	0.00	0.00	34,856.00	4,357.00	352,917.00
COORDINADOR A	M	1	1	0	0	0.00	263,002.00	0.00	0.00	0.00	29,222.00	3,653.00	295,877.00
COORDINADOR B	M	1	1	0	0	0.00	177,962.00	0.00	0.00	0.00	19,774.00	2,472.00	200,208.00
COORDINADOR C	M	1	1	0	0	0.00	152,352.00	0.00	0.00	0.00	16,928.00	2,116.00	171,396.00
COORDINADOR D	M	1	1	0	0	0.00	129,972.00	0.00	0.00	0.00	14,441.00	1,805.00	146,218.00
CRONISTA MUNICIPAL	M	1	1	0	0	0.00	129,972.00	0.00	0.00	0.00	14,441.00	1,805.00	146,218.00
DEFENSORA DE DERECHOS HUMANOS	S	1	1	0	0	0.00	174,245.00	0.00	0.00	0.00	19,361.00	2,420.00	196,026.00
DIRECTOR A	S	1	1	0	0	0.00	169,477.00	0.00	0.00	0.00	18,831.00	2,354.00	190,662.00
DIRECTOR B	S	3	3	0	0	0.00	560,412.00	0.00	0.00	0.00	62,268.00	7,785.00	630,465.00
DIRECTOR C	S	2	2	0	0	0.00	409,697.00	0.00	0.00	0.00	45,522.00	5,690.00	460,909.00
DIRECTOR D	S	1	1	0	0	0.00	222,912.00	0.00	0.00	0.00	24,768.00	3,096.00	250,776.00
DIRECTOR E	S	4	4	0	0	0.00	963,694.00	0.00	0.00	0.00	107,076.00	13,384.00	1,084,154.00
DIRECTOR H	S	2	2	0	0	0.00	557,086.00	0.00	0.00	0.00	61,898.00	7,737.00	626,721.00
DIRECTOR I	S	3	3	0	0	0.00	885,146.00	0.00	0.00	0.00	98,350.00	12,294.00	995,790.00
DIRECTOR J	S	1	1	0	0	0.00	313,101.00	0.00	0.00	0.00	34,789.00	4,349.00	352,239.00
DIRECTOR K	S	1	1	0	0	0.00	331,124.00	0.00	0.00	0.00	36,792.00	4,599.00	372,515.00
ENCARGADA DE EGRESOS	M	1	1	0	0	0.00	186,804.00	0.00	0.00	0.00	20,756.00	2,595.00	210,155.00
ENCARGADA DE INGRESOS	M	1	1	0	0	0.00	145,680.00	0.00	0.00	0.00	16,187.00	2,023.00	163,890.00
ENCARGADO DE DESPACHO A	S	1	1	0	0	0.00	258,973.00	0.00	0.00	0.00	28,775.00	3,597.00	291,345.00
ENCARGADO DE DESPACHO B	S	1	1	0	0	0.00	240,923.00	0.00	0.00	0.00	26,769.00	3,346.00	271,038.00
ENCARGADO DE DESPACHO C	S	1	1	0	0	0.00	222,912.00	0.00	0.00	0.00	24,768.00	3,096.00	250,776.00
ENCARGADO DE DESPACHO D	S	1	1	0	0	0.00	169,488.00	0.00	0.00	0.00	18,832.00	2,354.00	190,674.00

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Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE TONANITLA												No. 0125	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ENCARGADO DE NOMINA	M	1	1	0	0	0.00	209,628.00	0.00	0.00	0.00	23,292.00	2,912.00	235,832.00
FACILITADOR DEL JUZGADO CIVICO	M	1	1	0	0	0.00	169,484.00	0.00	0.00	0.00	18,832.00	2,354.00	190,670.00
FONTANERO	M	1	0	1	0	0.00	169,223.00	0.00	0.00	14,830.00	24,913.00	9,401.00	218,367.00
INTENDENTE A	M	7	7	0	0	0.00	726,546.00	0.00	0.00	0.00	80,727.00	10,091.00	817,364.00
INTENDENTE B	M	10	10	0	0	0.00	1,198,098.00	0.00	0.00	0.00	133,122.00	16,640.00	1,347,860.00
INTENDENTE D	M	1	0	1	0	0.00	156,602.00	0.00	0.00	14,110.00	23,055.00	8,700.00	202,467.00
JEFE DE CATASTRO	S	1	1	0	0	0.00	240,923.00	0.00	0.00	0.00	26,769.00	3,346.00	271,038.00
JUEZ JUZGADO CIVICO	S	1	1	0	0	0.00	277,008.00	0.00	0.00	0.00	30,779.00	3,847.00	311,634.00
JURIDICO	S	1	1	0	0	0.00	295,045.00	0.00	0.00	0.00	32,783.00	4,098.00	331,926.00
NOTIFICADOR A	M	1	0	1	0	0.00	169,223.00	0.00	0.00	20,780.00	24,913.00	9,401.00	224,317.00
NOTIFICADOR B	M	1	1	0	0	0.00	135,660.00	0.00	0.00	0.00	15,073.00	1,884.00	152,617.00
NOTIFICADOR C	M	1	1	0	0	0.00	128,863.00	0.00	0.00	0.00	14,318.00	1,790.00	144,971.00
NOTIFICADOR D	M	3	3	0	0	0.00	359,424.00	0.00	0.00	0.00	39,936.00	4,992.00	404,352.00
OFICIAL DE REGISTRO CIVIL	M	1	1	0	0	0.00	204,852.00	0.00	0.00	0.00	22,761.00	2,845.00	230,458.00
OPERADOR A	M	3	3	0	0	0.00	560,412.00	0.00	0.00	0.00	62,268.00	7,785.00	630,465.00
OPERADOR B	M	1	1	0	0	0.00	119,808.00	0.00	0.00	0.00	13,312.00	1,664.00	134,784.00
PARAMEDICO	M	5	5	0	0	0.00	701,521.00	0.00	0.00	0.00	77,945.00	9,745.00	789,211.00
POLICIA	M	47	47	0	0	0.00	7,196,842.00	0.00	144,199.00	0.00	799,649.00	99,956.00	8,240,646.00
PRESIDENTE	S	1	1	0	0	591,764.00	0.00	0.00	0.00	0.00	65,752.00	8,219.00	665,735.00
PROXIMIDAD	M	1	1	0	0	0.00	159,720.00	0.00	0.00	0.00	17,747.00	2,218.00	179,685.00
REGIDOR	S	7	7	0	0	2,317,896.00	0.00	0.00	0.00	0.00	257,544.00	32,193.00	2,607,633.00
SECRETARIA A	M	1	1	0	0	0.00	232,342.00	0.00	0.00	0.00	25,816.00	3,227.00	261,385.00
SECRETARIA B	M	1	0	1	0	0.00	180,596.00	0.00	0.00	14,830.00	26,588.00	10,033.00	232,047.00
SECRETARIA C	M	1	0	1	0	0.00	178,287.00	0.00	0.00	19,330.00	26,248.00	9,905.00	233,770.00
SECRETARIA D	M	1	1	0	0	0.00	169,488.00	0.00	0.00	0.00	18,832.00	2,354.00	190,674.00
SECRETARIA E	M	1	1	0	0	0.00	152,348.00	0.00	0.00	0.00	16,928.00	2,116.00	171,392.00
SECRETARIA F	M	1	1	0	0	0.00	129,972.00	0.00	0.00	0.00	14,441.00	1,805.00	146,218.00
SECRETARIA G	M	1	1	0	0	0.00	119,808.00	0.00	0.00	0.00	13,312.00	1,664.00	134,784.00

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ENTE PUBLICO: MUNICIPIO DE TONANITLA												No. 0125	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
SECRETARIO DEL AYUNTAMIENTO	M	1	1	0	0	0.00	295,044.00	0.00	0.00	0.00	32,783.00	4,098.00	331,925.00
SECRETARIO PARTICULAR	M	1	1	0	0	0.00	309,732.00	0.00	0.00	0.00	34,415.00	4,302.00	348,449.00
SINDICO	S	1	1	0	0	423,072.00	0.00	0.00	0.00	0.00	47,008.00	5,876.00	475,956.00
SUPERVISOR A	M	1	1	0	0	0.00	169,488.00	0.00	0.00	0.00	18,832.00	2,354.00	190,674.00
SUPERVISOR B	M	1	1	0	0	0.00	160,106.00	0.00	0.00	0.00	17,790.00	2,224.00	180,120.00
SUPERVISOR C	M	1	1	0	0	0.00	152,348.00	0.00	0.00	0.00	16,928.00	2,116.00	171,392.00
SUPERVISOR DE OBRA A	M	1	1	0	0	0.00	209,856.00	0.00	0.00	0.00	23,317.00	2,915.00	236,088.00
SUPERVISOR DE OBRA B	M	1	1	0	0	0.00	209,856.00	0.00	0.00	0.00	23,317.00	2,915.00	236,088.00
TESORERA MUNICIPAL	S	1	1	0	0	0.00	479,002.00	0.00	0.00	0.00	53,222.00	6,653.00	538,877.00
TOPOGRAFO	M	1	1	0	0	0.00	237,372.00	0.00	0.00	0.00	26,375.00	3,297.00	267,044.00
VALUACION Y SISTEMAS	M	1	1	0	0	0.00	119,808.00	0.00	0.00	0.00	13,312.00	1,664.00	134,784.00

Total Percepciones:	46,788,146.00
Seguridad Social y Otras Percepciones:	4,061,340.00
Total Capitulo 1000:	50,849,486.00



C.P. MAURO MARTÍNEZ MARTÍNEZ
PRESIDENTE MUNICIPAL

LIC. GUADALUPE MARTÍNEZ RODRÍGUEZ
SINDICO MUNICIPAL

LIC. MERY VIANEY MARTÍNEZ MAURICIO
SECRETARIA DEL AYUNTAMIENTO

C.P. JUANA PATRICIA ORTIZ ARENAS
TESORERA MUNICIPAL

Fecha de elaboración:

Día	Mes	Año
21	02	2025